

## Plant Supervisor Supplemental Questions

- 1) Please list any degree(s) you have earned, including the name of the institution that granted the degree(s), the date you completed the degree, the major(s), and any minor(s).

**Do not write "see resume" or "see application"**

- 2) Please detail your experience working in an industrial production facility. When and where did the experience occur? If you do not have experience in this area, enter "N/A". **Do not write "see resume" or "see application"**

- 3) How many years of work experience do you have supervising operations in an industrial setting? Please detail your applicable experience. Include the name of the employer, your job title, and your specific role for each experience. If you do not have such experience, type "N/A". **Do not write "see resume" or "see application"**

- 4) Describe your experience with managing & promoting safety programs in previous jobs/positions. Include the name of the employer, your job title, and your specific role for each experience. If you do not have such experience, type "N/A". **Do not write "see resume" or "see application"**
- 5) How many years of experience do you have supervising employees where supervisory duties also included training and coaching? Please detail your applicable experience. Include the name of the employer, your job title, and your specific role for each experience. If you do not have such experience, type "N/A". **Do not write "see resume" or "see application"**
- 6) Describe your experience supervising in a union environment. When and where did the experience occur? How many years of experience do you have supervising employees in a union environment? If you do not have experience in this area, enter "N/A". **Do not write "see resume" or "see application"**

- 7) Please detail your experience in the operation and maintenance of material handling equipment. If you do not have such experience, type "N/A". **Do not write "see resume" or "see application"**
- 8) Please detail any work experience you have in the solid waste industry. When and where did the experience occur? If you do not have experience in this area, enter "N/A". **Do not write "see resume" or "see application"**
- 9) Please describe your experience in using and editing Microsoft Word and Excel documents. What (other) software applications and programs do you have proficiency with? When and where did the experience occur? If you do not have experience in this area, enter "N/A". **Do not write "see resume" or "see application"**
- 10) Describe any special training you have completed or skills and experience you currently possess that you feel would make you the best-qualified person for the Plant Supervisor position.

11) Do you have a disability or need any reasonable accommodation in order to participate in the hiring process?

YES

NO

12) If you answered yes to the previous question, explain below. (If you answered no to the previous question, enter "NA" in the box below.)

13) As part of this application you are being asked to provide some data about you classified as private personnel data under Minn. Stat. 13.43. The application data classified as private is: name, home address, and home phone number. You are not required to provide this data but if not provided it will prevent the R&E from processing your application and contacting you which will harm your chances to become employed by R&E. If you do provide the data it may be used by and released to R&E staff and agents who have business reasons for its use, those you authorize in writing or if required by or authorized by court order or statute. An applicant's name will become public upon becoming a finalist for employment with R&E. By clicking "yes" below, I certify that the information given in this application form and attachments are true and complete to the best of my knowledge. I authorize R&E to investigate all statements made in this application, as necessary, to consider my application. I understand giving incomplete, false or misleading information in my application or interview(s) will disqualify me from consideration for employment. I understand that if I am hired by R&E, I am subject to discharge if I provide incomplete, false or misleading information or omit material information in connection with this application regardless of when it is discovered.

YES

NO

14) All employment offers are conditioned upon the applicant passing a criminal background check. Convictions are not an automatic bar to employment. Each case is considered on its individual merits and the type of work sought. However, making false statements or withholding information will cause you to be barred from employment, or removed from employment. Please initial the box to verify that you have read and understand the statement above.

Initials \_\_\_\_\_